



## Jennifer Lunski, Esq.

### Vice President, Compliance Officer - Employee Benefits

As part of Woodruff-Sawyer's multi-dimensional, in-house service offering, Jennifer consults directly with our Employee Benefits clients on all matters of compliance, and leads related internal and external training initiatives. Jennifer's overarching role at Woodruff-Sawyer is to track legislative changes and ensure clients are in compliance by researching, managing and communicating (federal, state, carrier) updates and maintaining relationships with senior-level contacts at carriers.

Jennifer is an attorney and worked for eight years as a senior investigator with the United States Department of Labor (DOL), Employee Benefits Security Administration in San Francisco. An expert in ERISA, COBRA and HIPAA rules and regulations, Jennifer has investigated a broad spectrum of company employee benefit plans and has extensive experience negotiating with fiduciaries and service providers in the industry. She has also conducted numerous trainings on ERISA, COBRA and HIPAA to DOL employees, the Department of Justice and to employers that sponsor ERISA-covered plans. During her time at the DOL, Jennifer also served as an acting supervisory investigator and supervised, trained and mentored investigators in all aspects of civil and criminal cases, including settlement negotiations.

In addition to direct client consultation, Jennifer also authors a monthly legislative briefing and hosts her own podcast series to update and educate clients on the latest benefits legislation issues. She is a frequent industry speaker and has traveled throughout California to share her knowledge on benefits legislation and health care reform. A sampling of Jennifer's recent speaking engagements and podcasts are as follows.

#### PRACTICE

Employee Benefits

#### CONTACT

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#### Speaking Engagements

- Legal Changes on the Horizon for Health & Retirement Plans (August 2009)
- Health Care Reform 2009 Legislative Update (July 2009)
- Managing Retirement Plans in Turbulent Times (June 2009)
- COBRA Changes in the American Recovery & Reinvestment Act (April 2009)
- ERISA Criminal Law Violations and Testifying in Criminal Cases (March 2008)

#### Podcasts

- Health Insurance Portability and Accountability Act (HIPAA) (September 2009)
- Health Care Reform: Understanding a Complex Issue (August 2009)
- COBRA and the American Recovery and Reinvestment Act (March 2009)
- Family Medical Leave Act (February 2009)
- Cafeteria Plans Legislation (February 2009)

Prior to working at Woodruff-Sawyer, Jennifer provided legal research and services for the Women's Employment Rights Clinic in San Francisco and the Child Advocacy Division in Los Angeles, CA. Her background also includes working for three years as a kindergarten and first grade teacher for the Los Angeles Unified School District.

Jennifer is a graduate of the University of California at Santa Barbara (B.A.) and Southwestern University of Law (J.D.). She is a member of the California Bar Association and performs community service work as part of the State Bar Volunteer Legal Services Program.



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